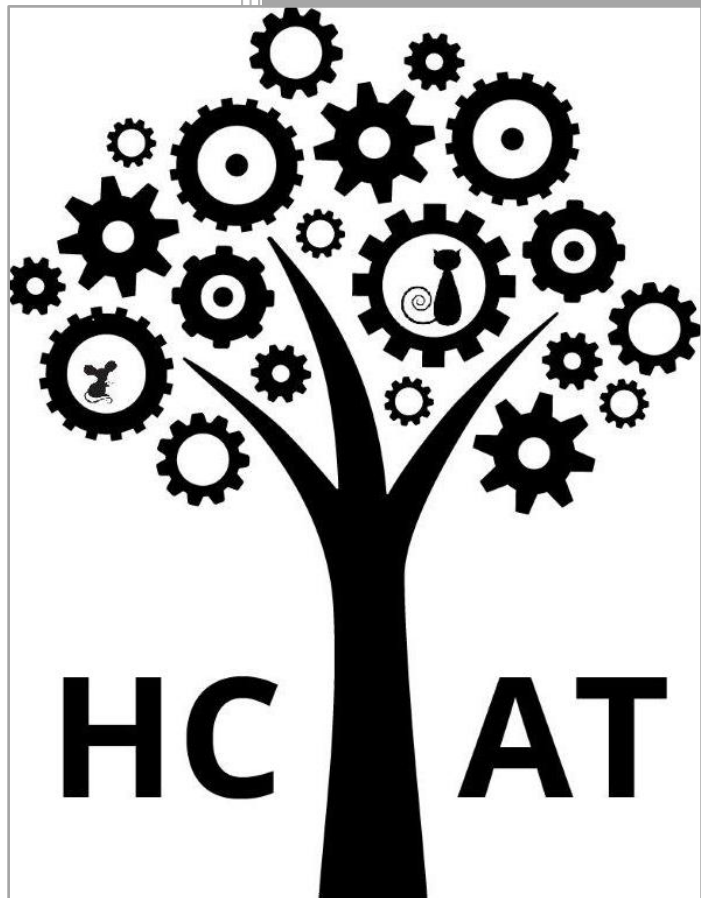


Hoyland Common Academy Trust
First Aid Policy
2017



HOYLAND COMMON ACADEMY TRUST FIRST AID POLICY

Please note:

This policy has been developed between key advisors, the trade unions represented at the school and professional associations recognised by Hoyland Common Academy Trust who have been consulted in the development of this policy.

Introduction

HCAT accepts its responsibility under the Health and Safety (First Aid) Regulations 1981 and acknowledge the importance of providing First Aid for employees, children and visitors within the school, so that they can be given immediate help if they are injured or taken ill.

Under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR), some accidents must be reported to the Health and Safety Executive (HSE).

HCAT's arrangements for carrying out the policy include the following key principles:

- Place individual duties on all employees.
- To report, record and where appropriate investigate all accidents.
- Records all occasions when first aid is administered to employees, pupils and visitors.
- Provide equipment and materials to carry out first aid treatment.
- Make arrangements to provide training to employees, maintain a record of that training and review annually.
- Establish a procedure for managing accidents in school which require First Aid treatment.
- Provide information to employees on the arrangements for First Aid.
- Undertake a risk assessment of the first aid requirements of the school.

Arrangements for First Aid

HCAT will have designated first-aiders who are responsible for administering First Aid at each School. A first-aider is someone who has done training appropriate to the level of need as identified by the School.

All of our staff are Basic First Aid Trained

The main duties of a first aider are to:

- give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at school;
- when necessary, ensure that an ambulance is called.

The school will provide materials, equipment and facilities as set out in the DfE's 'Guidance on First Aid for schools'.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/306370/guidance_on_first_aid_for_schools.pdf DfE advice on standards for school premises require every school to have a

suitable room that can be used for medical or dental treatment when required, and for the care of pupils during school hours. The area must contain a washbasin and be reasonably near to a WC. At HCPS, this room will be referred to as the Medical Room.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/410294/Advice_on_standards_for_school_premises.pdf

The location of First Aid kits at HCPS will be:

- The Medical Room
- All Classrooms
- The School Office

All First Aid kits must be marked with a white cross on a green background.

All staff will be informed of the First Aid arrangements through this policy, and training as appropriate. This should include the location of equipment, facilities and 3 day First Aid trained personnel, and the procedures for monitoring and reviewing the academy's First Aid needs.

Procedures for First Aid

A designated 3 day First Aider must be consulted in the event that a child (or member of staff) should sustain a major injury or injury of the following nature:

- Cut to head or serious knock
- Suspect sprain or break
- Stings: bees/wasps/insects (due to the possibility of allergic reaction)

In addition, a designated First Aider must be consulted to treat pupils who are known to have a specific illness e.g. diabetics/pupils known to have allergic reactions/pupils with epipens in school - irrespective of the type of illness or injury sustained. On no account must these pupils be left / sent to self-administer their own treatment.

Pupils with specific needs have a personal care plan to ensure their safety. This should always be consulted.

Major Injuries/Serious Illness

In the event of major injury or where a child has a specific illness, a designated First Aider should be sent for immediately. An informed assessment will be carried out and the appropriate treatment given. Should the injury/illness require medical assistance (e.g. ambulance, hospital visit), a member of the office staff and the Head of School should be contacted immediately. In an emergency, an ambulance should be called without delay.

Minor Injuries/Illness

Incidents of minor injury or illness during the day should be treated as follows:

- Lesson times: children may be sent to the School Office for an assessment of the severity of any illness or injury and appropriate action will be taken.
- Playtimes: children may be brought to the Medical Room or School for treatment.
- Lunchtimes: The Lunchtime Supervisor must assess the seriousness of the injury or illness- any injury to the head or a wound that bleeds must be taken to the Medical room for further assessment and any action deemed necessary by the First Aider.
- For children in the Nursery, in most instances it would be more appropriate for them to be treated in the Nursery, where a First Aid kit is kept.

For all instances where a child has suffered an injury other than minor cuts/grazes, a telephone call should be made to the child's parent/carer.

Any child who is sent home or sent to a doctor or hospital, owing to injury in school, must be sanctioned by the Head of School or, in her / his absence, by a senior member of staff.

In the event of minor injury, the class teacher must be informed so that they can liaise with parents or carers at the end of the school day. Additionally, a copy of any record made in the First Aid book should be sent home.

Reporting of Incidents

All incidents requiring First Aid (whether minor or major) must be recorded in the First Aid book. This is situated in the Office. An additional First Aid book will be kept in the Foundation Unit. A duplicate copy of the record in the First Aid book should be sent home.

Hygiene Procedures

In the event of the spillage of blood or body fluid, the following procedure should be followed:

- Any surface which has had blood splashed on it must be cleaned liberally with detergent and water.
- Ensure that you wash your hands.
- Dispose of any blood stained waste in a plastic bag and put in the Yellow covered waste bin in the welfare room.

Staff must wear disposable gloves when toileting or dealing with blood or body fluids.

Class Medical List

Every class must have a Class Medical List and a list of pupils with specific dietary requirements. It should be made clear whether these pupils have medication in school for their medical needs. The child must be aware that they need to report to their class teacher, adults on duty, SMSA or First Aider should they be feeling ill. Kitchen staff /SMSAs also need to be informed if a child has a food allergy or requires medication.

Reassessment of First Aid provision

The Head of School, Chief Operating Officer and CEO should regularly review the school's first-aid needs (at least annually), and particularly after any changes, to ensure the provision is adequate.